**Negotiations 2015 Update**

**5-15-2015**

**We are pleased to announce that we have reached a tentative agreement with the Company. Both sides worked diligently to get this done.**

**Some of the changes are;**

1. **Changes to the Inverse procedure**
2. **Timeframe for recalled employees**
3. **Bumping for shift preference changes**
4. **Posting changes Art. 6 – points matrix etc.**
5. **Art. 8 Vacation language change**
6. **Art. 10 OT charging changes**
7. **Art. 13 Safety and Health changes**
8. **Art. 14 General increase**
9. **Art. 17 Bereavement**
10. **Appendix B Insurance changes**
11. **Appendix C Pension changes**
12. **Appendix E Letters of Agreement changes**
13. **Appendix F Job descriptions update**
14. **Art. 19 Retraining allowance**

**We look forward to seeing you on Sunday May 17th, 2015 at the Tebala Shrine. There will be a meeting starting at 1pm. The polls will open immediately following the informational meeting.**

**In Solidarity,**

**Your Bargaining Committee**