

Local 592 Tribune

Success in gaming isn't by chance

Reaching out to all members is key to building a strong local

From Solidarity Magazine

Inside this issue:

Cover Story	1
Presidents Report	2
Cover Story Continued	3
In Remembrance	3
UAW V-CAP Drive	
UAW Local 592 Picnic Information	4
E-Board Contacts	5
Cartoons	5

Editor:

Alton Jackson

Special points of interest:

- E-Board Contacts
- Uaw Local 592 Picnic Information
- Uaw V-CAP Drive Information
- In Remembrance

Local 3555 in Las Vegas has demonstrated it knows how to appeal to Nevada workers on The Strip. In the last two years, gaming workers from Flamingo/ Margaritaville, The LINQ, Paris/ Bally's and The Cromwell have joined the UAW. There are first-ever contracts in place at Flamingo/ Margaritaville, The LINQ and Paris/ Bally's. Organizing continues, and Local 3555 recently held its second annual open house at its office just off The Strip. Part of the UAW's success in Las Vegas and elsewhere is due to reaching out to a diverse population. It's to let them know that they are a part of our movement and are welcome to bring their ideas, talents and energy to the fight. Las Vegas is the most recent example of this, where Local 3555 has reached out to Asian-American gaming workers. The local estimates that 35 to 45 percent of dealers and slot attendants at the Flamingo/ Margaritaville casinos are Asian-Americans; about 50 percent are Asian-American at The LINQ. Overall, estimates are that 50 percent of gaming workers in Las Vegas are of Asian heritage. Part of the outreach is making sure the organizers have members who speak the same lan-

guage on the organizing committee. Another part is making sure printed materials are in the language that members feel most comfortable using. For instance, in Las Vegas, ads for the recent open house were placed in the major daily local newspaper, and in Chinese and Spanish language newspapers. Local 3555's Quiling "Mandy" Sun said building trust with prospective members is crucial. It's hard to build trust if there are language barriers. "We have to build a relationship with that person," Sun said. "If they trust us, they will support us and the union." Yuae Xie said the numbers of Asian-American gaming workers means they can be a force for economic and social justice. "It's very important to have strong Asian members as they have influence in the Asian community. People will listen to us. Also, as a group we are very powerful. We have a lot of power at our command as we represent over 50 percent of the gaming industry here in Vegas," Xie said. "It would be a shame for us to not come together and use that power, not only for our benefit but to



benefit all gaming workers."

Xie added that the UAW needs to continue to promote the many positive things it does in the community to help bring more Asian-Americans into the union. "There are a lot of things the union does behind the scenes that workers never hear about," she said. "We have to take credit in some ways for all the positives, heard and unheard." Sun said many Asian-Americans support the UAW's efforts in Las Vegas because of its past success in the gaming industry. With more than 13,000 gaming workers in nine states, gaming workers understand the UAW has tremendous experience in the industry. "We also get the best contracts for the workers," she added. Two of

Presidents Report

By Mike Roth— UAW 592 President

Brothers and Sisters,

Insurance issues

We have been notified by the lead HR out of Connecticut that the Company has hired a Benefits Representative that will rotate from location to location to assist with benefits issues that we all seem to be experiencing. Please contact Mike Rourke at the UAW hall if you are having issues so we can pass along to the Benefits Rep. to get it resolved. (815-962-0600)

Posting issues

Last year the Bargaining Committee was able to negotiate the fact that the Company "WILL" release people to their new job within 45 days. This was important to us as the Company was abusing the 45 day language in the previous contract. They have now decided to release you within 45 days but then farm you back in to your old classification for 2 weeks or more because of their inability to train and plan for this issue. We have filed a corporate grievance on the abuse of farm-in and will keep you up on that issue as we move forward in the grievance process.

Drug testing for NASA

The Company has won some work from NASA and has informed the Union that some members may be subject to the

NASA Drug free workplace policy SUBPART 1835.5. This work is safety sensitive per NASA. There has not been people affected by this policy for quite some time, but we are working with the Company to get the names and Classifications that would be affected so we can notify those members. We understand that this is a sensitive issue for some people, especially

We are just a few weeks away from the Local 592 Picnic that will be at the SM & SF park 7625 Kishwaukee Rd., Stillman Valley, IL.

since there was some combinations of departments a few years ago and with that combination people may now be subject to such testing. The postings for those areas will include a disclaimer about the drug testing. We need to keep in mind that we are getting more work and that is always a good thing for us as a Local.

Local 592 Picnic

We are just a few weeks away from the Local 592 Picnic that will be at the SM & SF park 7625 Kishwaukee Rd., Stillman Valley, IL. Tickets are \$3 per person. There will be food, re-

freshments, bounce houses for the kids, Live band (Southern Charm), and prizes. We will be giving a total of \$1000 throughout the day, must be present to win. Winners will be given a check the following Wednesday per the International Auditors instruction. If you need tickets please see your Chief Steward or come down to the UAW hall. We hope to see everyone there as it is a great time for all.

In Solidarity,

Mike Roth

If you need tickets please see your Chief Steward or come down to the UAW hall. We hope to see everyone there as it is a great time for all.

Continued Cover Story

those contracts recently were ratified by table games dealers at The LINQ and slot attendants at the Paris/Bally's casinos. The contract for the 287 dealers at The LINQ was ratified by a 99 percent margin. The contract for the 38 slot attendants at Paris/Bally's was unanimously supported. The agreements, which include guaranteed raises in each year for all employees, expire Sept. 30, 2019. Marlo Brooks, the chair of The LINQ bargaining committee, said there were dealers who were not making \$9 an hour after decades on the job. The guaranteed raises provided in the agreement are far superior to so-called merit raises. The bargaining committee investi-

"All properties have different needs and the bargaining committees won strong improvements and protections that will serve their memberships well for years to come," Jones said.

gated and found that very few dealers actually received those raises. "Their merit raises are nothing compared to what they are going to be," Brooks said. "Ninety-nine percent of (the members) are really excited." Michael Boudell, chair of the Paris/Bally's bargaining committee, said slot attendants were pleased with the

economic gains, but other gains were important, too. "With our UAW contract, we finally have a process that protects the workers by which we can hold our employer accountable and a grievance procedure that assures us that discipline is for just cause," said Boudell, who noted that the slot attendants also work at the Bally's casino, which is connected to the Paris property. "The workers are thrilled that we all have a seniority structure that replaces an old matrix system that was based on favoritism." Gary Jones, director of UAW Region 5, which includes Nevada, said the bargaining committees did an outstanding job at winning agreements that address the employees' needs at each particular property.

"All properties have different needs and the bargaining committees won strong improvements and protections that will serve their memberships well for years to come," Jones said. "The solidarity shown by Local 3555 members helped these committees craft solid agreements." The ratifications come nearly one year after UAW represented gaming workers at the Flamingo/ Margaritaville casinos ratified their first-ever contract. The UAW now represents more than 750 gaming employees on The Strip. Neil Berson, president of Local 3555, said the strong member support for

the contracts also strengthens the UAW's presence in Las Vegas. "I'm absolutely thrilled," Berson said. "These are contracts that protect the workers, that give the workers rights, and that give the workers something that they didn't have before."

Vince Piscop

In Remembrance (2015)

Active:

Cynthia Czubachowski	03-20-2015
K.C. Ellis	09-07-2015
Jeffrey Green	09-13-2015

Lay Off:

Retiree:

Ernest A. Ingle	12-13-2014
Joseph J. Gulatto	01-07-2015
Shirley Celebron	01-22-2015
Marion Pond	02-04-2015
Arlo Forseth	02-11-2015
Joan L. Carlson	03-15-2015
Jack E. Lawrence	03-16-2015
Melvin D. Small	03-16-2015
William Lang	03-19-2015
Walter R. Guffey Sr.	03-31-2015
Ingrid M. Greene	04-18-2015
Richard F. Kahler	04-24-2015
David M. Patterson	05-03-2015
Francis H. Walker	05-15-2015
Aubrey D. Higgs	05-31-2015
Frank J. Paluzzi	06-04-2015
Curtis L. Dull	06-13-2015
James K. Wyatt	06-17-2015
James E. McHenry	07-31-2015
Harold E. Johnson	08-05-2015
Andrew J. Egeness	08-07-2015
Peter Vince	08-08-2015
Dorothy A. Dainty	08-10-2015
Le Roy E. Johnson	08-26-2015
Edward E. Woolever	09-02-2015
Elmer L. Peterson	10-25-2015
Verlan N. Smith	12-01-2015
Richard Patterson	12-11-2015
Max J. Arrington	12-28-2015

Give generously to UAW V-CAP: It's an investment in our future

The UAW cannot use union dues to directly support federal candidates and, in an everincreasing number of states, any candidate for public office. Our only means of monetary support for many labor-friendly candidates is voluntary political contributions from UAW members to UAW V-CAP (our union's political action fund). Members can contribute to V-CAP in multiple ways. Many of our contracts have "check off" which

allows for direct contribution to V-CAP through payroll deduction. Members and retirees can also give to V-CAP directly with a check. Either way, a modest contribution of \$10 a month comes to about 33 cents a day and allows our union to support candidates who support our values. Send to: **UAW National CAP Department 8000 E. Jefferson Ave. Detroit, MI 48214**



UAW Local 592 PICNIC

August 6, 2016 – Noon to 5PM

SM&SF Park

7625 Kishwaukee Rd., Stillman Valley, IL

Tickets \$3.00 per person

Refreshments and Prizes

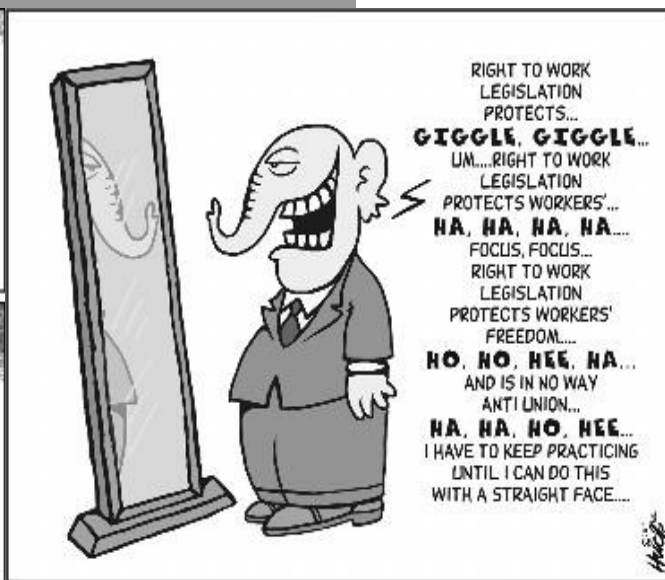
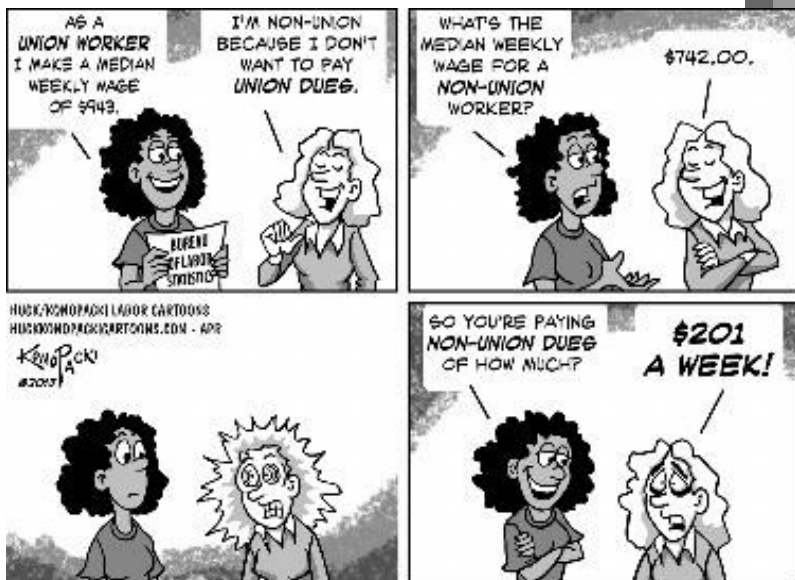
Executive Board Contacts

	<u>Phone</u>	<u>Cell/Pager</u>	<u>Email</u>
President – Mike Roth	962-0600	978-0309	mike.roth@hs.utc.com
Vice-President – Alton “AJ” Jackson	226-4294	243-0427	alton.jackson@hs.utc.com
Recording Secretary – Mike Rourke	962-0600		michael.rourke@hs.utc.com
Financial Secretary – Greg Kimbrell	226-6961		greg.kimbrell@hs.utc.com
Chief Steward (Dist. 1) – Mike Fishe	226-6961		mikefishe@hs.utc.com
Chief Steward (Dist. 2) – John Loos	226-6961		john.loos@hs.utc.com
Chief Steward (Dist. 3) – Brian Opsahl	226-6961		brianopsahl@hs.utc.com
Chief Steward (Dist. 4) – Pete Deskovich	966-8167	218-0663	pete.deskovich@hs.utc.com
Trustee Chair– Tina Roth	226-6961		tina.roth@hs.utc.com
Trustee – Neil Weisensel	226-7173		neil.weisensel@hs.utc.com
Trustee – Gilberto Gonzalez	226-6961		gilberto.gonzalez@hs.utc.com
Sergeant-at-Arms – Steve Rasmussen	962-0600		steve.rasmussen@hs.utc.com
Guide – Rex Thomas	962-0600		
Retiree’s Member at Large – Jim Kimbrell	962-0600		
Unit 3 Representative – Maria Del Rosario Rodriguez	962-0600		

Please contact Mike Rourke at the UAW hall if you are having issues so we can pass along to the Benefits Rep. to get it resolved. (815-962-0600)

Attorneys for UAW Region 4

Katz, Freedman, Eagle, Eisenstein, Johnson, and Bareck will be at the Hall on membership days between the night and day shift meetings. You may also contact them at 1-800-444-1525.



UAW Local 592

112 North Second Street
Rockford, IL 61107

Phone: 815-962-0600
Fax: 815-962-3353

Follow us on Twitter: @uawlocal592

We are on the Web!
www.uaw592.com

Reminder!

A note from the Recording Secretary...

Please remember to notify your union office of any changes of name or address. The number to the union office is

815-962-0600. If you know of other members who have had a change of address within the last year please remind them to notify the union office as soon as possible.

Fraternally,

Michael Rourke

Local 592 Recording Secretary

"Challenge Yourself with something you know you could never do, and what you'll find is that you can overcome anything."

Anonymous



Local 592
Tribune

UAW LOCAL 592
112 No. Second St.
Rockford, IL. 61107

NON-PROFIT ORG.
US POSTAGE
PAID
ROCKFORD, IL.
PERMIT NO. 861