The Company notified the Union and the members in ESO of their future plans to reduce costs due to low and declining productivity. They claim they added 12 employees to help burn down backlog assosciated with the SAP go-live and now say they have stabilized and must reduce 13 union employees (4 Test Operators, 7 Assemblers, and 2 Material Clerks) effective August 26th, 2017. They also claim they need further efficiencies in operations due to support staff and will be transitioning the ESO business to a primarily 1st shift model (Assembly, Inspection, & Material Clerks) on September 18th, 2017. They stated they have the space/workbenches necessary to support this change. We were also given a 45 day notice for their intent to move stator housing sub-assembly work to Puerto Rico Mechanical starting Q1 2018, because PRM manufactures the majority of the content in the stator housing sub-assemblies. They projected this movement will impact a total of 11 Assemblers within ESO after it concludes Q2 2020. Along with all of this the Company wants to eliminate both material clerk crib attendants and staff it with Wesco’s on-site services to improve efficiency.

We understand there are going to be several questions and concerns from all of our members and we are currently in negotiations with the Company and will do everything we can to try and minimize the impact these decisions may have on our members. We will communicate any new information to the membership as we progress through these discussions with the Company.

**In Solidarity**

 **Local 592 Bargaining Committee**