

Local 592 Tribune

Summer Labor News Roundup

By, Chris Remhof

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Summer is flying by and there's no shortage of union related news to be aware of. Here's a few to consider.

In June, the UAW International Executive Board, announced that it has increased its weekly strike pay for members from \$275 per week to \$400 per week. Eligibility for weekly benefits will still begin on the 8th day of a strike. In addition, the UAW eliminated a provision that a member may not receive UAW strike benefits if the member received unemployment benefits.

That could be important for Local 592 members as Illinois amended the Unemployment Insurance Act, section 604, in March of 2005 to provide unemployment benefits to workers who are locked out by their employer. As a reminder, in 2003 before this law was in place, Local 592 was locked out for 6 weeks.

According to attorney John DiJohn of Lettler Mendelson in Chicago, "under the Illinois Unemployment Insurance Act, an employer is re-

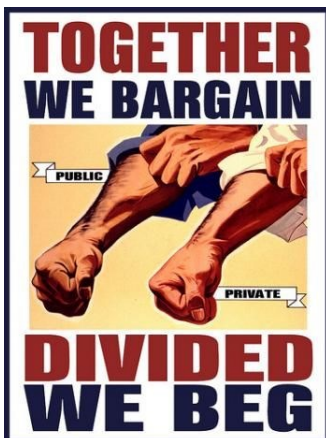
quired to contribute a specified percentage of its employees' salary into an Unemployment Insurance Fund for the payment of benefits. The amount that an employer must pay is determined by the employer's experience rating. The employer's experience rating is determined on the basis of the number of its employees that apply for and receive benefits. The new law is significant because it may increase the pool of employees that may be eligible to receive benefits under the Act. If locked-out employees are eligible for and receive benefits, the employer's experience rating may increase, resulting in additional costs to the employer". Another good reason not to lock workers out.

In the Spring newsletter, we talked about the organizing drive at Starbucks. Then, 13 locations had voted and been certified by the National Labor Relations Board to be union. As of late July, Starbucks Workers United claims 180 stores and over 1,600 workers as members. Now, not one of those locations has gotten a first contract yet.

Starbucks has closed several stores at locations which have unionized, which has triggered unfair labor practice charges from the union to the NLRB. In Rockford, the Starbucks at 3001 N. Perryville Rd voted 16-2 for union representation with Chicago and Midwest Regional Joint Board, Workers United/SEIU. If you stop by, wear your union shirt and offer encouragement.

The 38th UAW Constitutional Convention in Detroit was held July 25-28th with Mike Fishe and Criag Fryda as our delegates. You'll be hearing more about changes, proposals and elections for International Officers when they get back. For the first time ever, individual members will be voting on officers for the UAW International Executive Board. In mid October, active and retired members in good standing will be mailed an election ballot. More information will be available this fall, at your monthly membership meeting or with your Chief Steward.

Editor: Chris Remhof
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President's Report

By Alton Jackson – UAW 592 President

Brothers and sisters:

The Recreation Committee has been busy planning the picnic for this year. It will be at the SM & SF park on August 6 from Noon-5pm. The address is 7625 Kishwaukee Road Stillman Valley, IL 61084. The Union picnic is for you and your immediate family, as a way of thanking you for all that you do at work, in your community, and within the Local Union. We will need volunteers to help with setting up, selling tickets at the gate, 50/50 raffle, run adult games, run kids' games, and clean up. Please contact Recreation Chairman John Cartwright or one of the Bargaining Committee members to volunteer, any help will be appreciated. We hope you all come out and enjoy the day with family, friends, and co-workers.

The Union received the award for the latest arbitration. The arbitrator ruled that the grievant was unjustly terminated and has been reinstated to his former classification. I would like to thank our International Servicing Representative Ted Dever and the Bargaining Committee for all the hard work that they all put into this case to achieve a successful outcome.

It's come to our attention that the 3% match contribution from the company to the 401k was missed on a few members that hired after January 1, 2020. This is completely

different than the 4% auto-contribution that starts after the 45th day of employment. If you notice this on your check stub or are not sure, please contact someone from the Bargaining Committee for clarification.

Local 592 will be walking in this year's Labor Day Parade. We purchased 1,200 flying discs last year, but the parade was canceled at the last minute. We will be handing them out to children as we walk. The line up begins at 8:30am Mon-

Join us for the Labor Day Parade on Monday, Sept 5th at 8:30am

day, September 5 at the corner of 7th street and 5th Avenue heading towards 8th street. We welcome all current members, retirees and their families to participate and walk in this parade to show their support.

We had 35 outstanding 3rd step grievances just a few months ago. The committee has been working hard to get resolution to them before arbitration. As I'm writing this, we have been able to resolve 23 of them and are now down to 12.

Lastly, please don't forget to update your address with the Union when you move. It's

very important that we keep our records correct locally, as well as with the International UAW. The Local will notify the International of any change reported to us. When you change it with the company, they do NOT notify the Union. The International will need current addresses on file to send out information and voting ballots.

I hope your summer is going well and please join us at a monthly membership meeting, the union picnic or the Labor Day parade.

In Solidarity,

President Alton Jackson



Local 592 Annual Picnic

August 6th, 2022 (Saturday) – Noon to 5PM
 SM&SF Park
 7625 Kishwaukee Rd., Stillman Valley, IL

Tickets \$3.00 per Person

Refreshments, Music, Games with Prizes, Bounce House for Kids, and Lots of Attendance Prize Giveaways.

The Union picnic is for you and your immediate family, as a way of thanking you for all that you do at work, in your community and within Local 592. There will be lots of activities for all ages, along with catered food and refreshments. We hope you come out and enjoy the day with family and friends.

See your Chief Stewards for tickets, but tickets are also available at the picnic.

In Remembrance (2021)

Please take a minute to remember our brothers and sisters that passed away in 2021. They've helped pave the way for the pay, benefits and working conditions that we enjoy today. Our condolences to their families.

Active:	Todd M. Anderson (49)	05-23-2021
	Dennis Bartch (49)	07-02-2021
	Emily Mosbach (33)	09-20-2021
	Gerald Collins (70)	12-01-2021
Retiree:	Walter L. Mikrut (87)	02-10-2021
	Leebert L. Antwine (81)	05-10-2021
	Betty A. Stewart (74)	05-14-2021
	Dennis E. Recoy (75)	06-30-2021
	Thomas Defoe (90)	08-01-2021
	Richard D. Fiedler (80)	08-02-2021
	Michael A. Guffey (72)	09-01-2021
	David G. Personnet (70)	09-16-2021
	Joe R. Maavich (65)	09-21-2021
	Douglas R. Born (72)	10-13-2021
	Eugene Davis (75)	10-14-2021
	John L. Melling (78)	10-18-2021
	Avery N. Vaughn (81)	10-27-2021
	Constance Nagel (72)	10-30-2021
	Dwight (Glen) Hall Sr. (69)	11-30-2021

Safety Committee Report: Craig Fryda, Chairman

We spend lots of time talking about workplace safety. These practices and principles can and should be applied at home. Being safe at home is just as important as working safely on the job. One of the principles you should apply at home, is to be healthy physically and mentally. Coming to work healthy and in the right mindset every day is the same as being properly trained or having the correct tools for the job. It's important for everyone to consider what "healthy" means, and how small changes to our daily routines can have positive impacts on our lives. These are just a few of the basics we should consider for a healthier lifestyle:

- * Get enough sleep – our bodies need rest to repair and rebuild.
- * Diet – pay close attention to the fuel we provide to our bodies.
- * Stop smoking and tobacco use, and limit alcohol intake.
- * Stress less – eliminate stressors or find ways to cope productively.
- * Get active – our bodies need exercise.

Be proactive and make changes today for a healthier tomorrow.

Thank you, and as always, be safe!

Craig Fryda
 District 4 Chief Steward
 Union Safety Chairperson
 First Responder
 Cell: (608) 295-6895
 Craig.Fryda@collins.com

CAP Committee Report: Steve Brown, Chairman

It's time for the 2022 UAW Voluntary V-CAP Dollar Drive. It is our goal to strengthen our membership by connecting them to the political process, developing community leaders and elected officials who listen, respond, and represent the needs of our members and communities. None of us are prepared to write a check for our candidates that can match those of multimillion-dollar contributors to candidates that want to destroy our livelihoods and cripple our ability to have our voice in the workplace. Collectively, with every member contributing, doing our part, your V-CAP Dollar contributions will help elect candidates who support working Americans and help protect the core values of this organization and the best interest of our members and citizens.

The Region 4 prizes for 2022 will be a check in the following amounts (less 25% mandatory income tax withholding where applicable). Tickets are \$2.00 each. Drawing will be held December 21st 2022 at the Pat Greathouse Center. Please see your Chief Steward or V-CAP Chair Steve Brown for tickets.

1 st Grand prize of \$10,000	2 nd \$5,000
3 rd \$2,500 (2 winners at this level)	4 th \$1,000 (2 winners at this level)
5 th \$500 (2 winners at this level)	6 th \$200 (10 winners at this level)

"UAW V-CAP is an independent political committee, created by the UAW. This committee does not ask for or accept authorization from any candidate, and no candidate is responsible for its activities. UAW V-CAP uses the money it receives to make political contributions and expenditures in connection with federal, state and local elections. Contributions to UAW V-CAP are purely voluntary and are not a condition of membership in the Union or of employment with the Company. Members have the right to refuse to contribute without fear of reprisal.

All UAW members may be eligible for V-CAP raffle drawings, regardless of whether they contribute to UAW V-CAP. Monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fundraising effort by the UAW and AFL-CIO. Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes."

Veterans Committee Report: Joe Harper, Chairman

With summer in full swing, it's hard to think about the cold month of November. But I'd like to bring up an event called Trek for Troops on the weekend of November 4th - 6th at the Byron Forest Preserve. This event is the primary fundraiser for Darkhorse Lodge, a non-profit which will be a retreat for combat veterans. You can walk or run as little or as much as you like, and then make a donation to help them finish the lodge.



Last year, the local was a sponsor for this event with a few members hitting the trails. There are patches for miles walked individually, and this year the committee has set a goal of 150 miles walked by our Local 592 members, friends, and family.

If you're interested in helping us reach our goal and support our combat veterans, be on the lookout for more info this fall. You can checkout Darkhorse Lodge at www.darkhorselodge.org.

ATTENTION: Until further notice, Local 592 union meetings will be held as follows. **1pm** night shift meeting at UAW Hall 929 S. Alpine Rd. **5pm** day shift meeting will be at Screw City Tavern 4412 Manchester Dr., across from Plant 6, in their backroom.

Upcoming Local 592 Membership meetings:

- Wednesday, Aug 24th 1pm night shift, 5pm dayshift.
- Wednesday, Sept 28th 1pm night shift, 5pm dayshift.
- Wednesday, Oct 26th 1pm night shift, 5pm dayshift.

Attorneys for UAW Region 4

Katz, Freedman, Eagle, Eisenstein, Johnson, and Bareck will be at the Hall on membership days between the night and day shift meetings. You may also contact them at 1-800-444-1525.

WWW.UAW592.COM

- Contract
- Seniority lists
- Attendance Policy
- FMLA paperwork
- Short term disability forms

The password for access to the seniority list is: **UAWs1592#**

The password for access to the documents list is: **UAWLocal1592**

UAW Local 592

929 South Alpine Rd., Unit 203
Rockford, IL 61108

Phone: 815-962-0600

Follow us on Twitter: @uawlocal592

We are on the Web!
www.uaw592.com

Reminder!

A note from the Recording Secretary...

Please remember to notify your union office of any changes of name or address. The number to the union office is

815-962-0600. If you know of other members who have had a change of address within the last year please remind them to notify the union office as soon as possible.

Fraternally,

Michael Fishe

Local 592 Recording Secretary



Throwback photo of Local 592 history. Here's an undated photo from the late 1980's or early 90's at the old union hall on N. 2nd St. Likely a swearing in ceremony for the Executive Board. E-mail newsletter.uaw592@gmail.com if you can name everyone and know the circumstances of this picture.



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Tribune

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