**ARTICLE 9 – Holidays**

**Section 9.1** For each day listed below (hereinafter referred to as "holidays") an employee shall be entitled to eight (8) hours pay at his hourly rate including the appropriate shift premium. Holidays to be observed during the term of the Agreement are as follows:

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | |  | |  | |  | |  | |  |
|  | | | 2023 | | 2024 | | 2025 | | 2026 | | 2027 |
| Memorial Day | | | M 5/29/23 | | M 5/27/24 | | M 5/26/25 | | M 5/25/26 | | M 5/31/27 |
|  | | |  | |  | |  | |  | |  |
| 4th of July | | | T 7/4/23 | | TH 7/4/24 | | F 7/4/25 | | F 7/3/26 | | M 7/5/27 |
|  | | |  | |  | |  | |  | |  |
| Labor Day | | | M 9/4/23 | | M 9/2/24 | | M 9/1/25 | | M 9/7/26 | | M 9/6/27 |
|  | | |  | |  | |  | |  | |  |
| Thanksgiving | | | TH 11/23/23 | | TH 11/28/24 | | TH 11/27/25 | | TH 11/26/26 | | TH 11/25/27 | |
| Day After | | | F 11/24/23 | | F 11/29/24 | | F 11/28/25 | | F 11/27/26 | | F 11/26/27 |
|  | | |  | |  | |  | |  | |  |
| Winter Holiday | | | M 12/25/23 | | T 12/24/24 | | W 12/24/25 | | TH 12/24/26 | | F 12/24/27 |
|  | | | T 12/26/23 | | W 12/25/24 | | TH 12/25/25 | | F 12/25/26 | | M 12/27/27 |
|  | | | W 12/27/23 | | TH 12/26/24 | | F 12/26/25 | | M 12/28/26 | | T 12/28/27 |
|  | | | TH 12/28/23 | | F 12/27/24 | | M 12/29/25 | | T 12/29/26 | | W 12/29/27 |
|  | | | F 12/29/23 | | M 12/30/24 | | T 12/30/25 | | W 12/30/26 | | TH 12/30/27 |
|  | | |  | | T 12/31/24 | | W 12/31/25 | | TH 12/31/26 | | F 12/31/27 |
|  | | |  | |  | |  | |  | |  |
| New Year's Day | | | M 1/1/24 | | W 1/1/25 | | TH 1/1/26 | | F 1/1/27 | | M 1/3/28 |
|  | | |  | |  | |  | |  | |  |
| Spring Break | | | F 3/29/24 | | F 4/18/25 | | F 4/3/26 | | F 3/26/27 | | F 4/14/28 |
|  |  | |  | |  | |  | |  | | | |

\*To qualify for holiday pay, employees must have been on the active payroll in the pay period which includes the holiday.