

Local 592 Tribune

UAW Competitive Shop/Independants, Parts & Suppliers

By UAW 592 VP Mike Roth

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newsletter.uaw592@gmail.com

Brothers and Sisters,

I have had the pleasure of being the Region 4 CS/IPS Chair for 10 years and on the International CS/IPS Advisory Council for 9 years and couldn't be more enthusiastic as to the direction that we are moving in throughout the UAW.

The UAW CS/IPS department works to standardize agreements and wages across suppliers to ensure fair competition based on quality and innovation rather than low cost labor. This council supports UAW members in non-automotive assembly plants (e.g., parts suppliers) and holds conferences for local leaders.

GOAL: To prevent employers from undercutting wages, maintaining high standards for parts and supplier workers.

Activities: Organizes conferences for local presidents and leaders to discuss bargaining strategies and industry issues, such as the event scheduled for April 2026.

Role in UAW: Focuses on the unique needs of members working in the "independants" (non-major automaker) or supplier environments, often within regions like Region 4.

Collins Aerospace is considered part of the CS/IPS and also the Aerospace

department within the UAW.

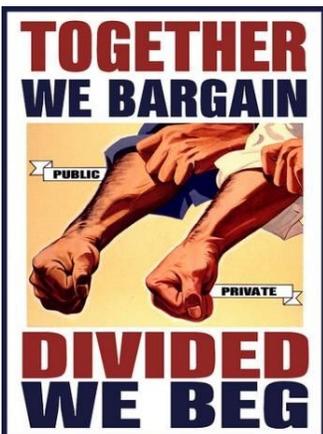
At the end of January, I had the pleasure of going to Louisville, KY to meet with the Advisory Council to get some training for the upcoming National CS/IPS conference in Atlanta, GA in April.

The CS/IPS Advisory council will be helping the UAW International staff in facilitating the classes that will be offered throughout the conference to the delegates.

UAW Vice President Rich Boyer and his staff were in attendance during part of training to give us information about the April conference. The Advisory council was able to ask questions and have great dialog with Vice President Boyer about issues that are happening around all of the regions.

His interaction with the Adivosory Council was encouraging to all of us that were in attendance, as it was truthful, genuine

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President's Report

By Alton Jackson – UAW 592 President

Brothers and Sisters:

The Recreation Committee has been busy planning the Annual Local 592 Picnic/Event. It will be at the Town Hall Tavern and B&B Park Bowl on August 15, from Noon-4pm. The address is 5624 North 2nd Street Loves Park, IL. There will be Lunch provide with Burgers, Brats, Chips, and Potato Salad, Free Bowling, Open Pool Tables and Bean Bag Boards. This is a FREE event for all Members. The Union Picnic/Event is for you and your immediate family, as a way of thanking you for all that you do at work, in your community, and within Local 592. We will need volunteers to help with setting up, 50/50 raffle, running adult games, and cleaning up. Please contact Recreation Chairman John Cartwright or one of the Bargaining Committee members to volunteer, any help will be appreciated. We hope you all come out and enjoy the day with family, friends, and co-workers.

There will be a Special Membership Meeting on Sunday April 26, 2026, at 1:00pm at the UAW Local 592 Hall, 929 South Alpine Road, Rockford, IL for the purpose of nominations and election of the Election Committee and the nominations of candidates for **ALL** Executive Board and **ALL** Unit Bargaining Committee positions. There will be a notification of this special meeting mailed out later this year.

The newly elected Executive Board members will be sworn in at the Membership Meeting on June 24 at Screw City Tavern in the back meeting room. The meeting will take place at 4:00pm. All board members-elect should be at the meeting.

Once again, please don't forget to update your address with the Union when you move. Please email the recording Secretary Michael Fishe with any changes. It's very important that we keep our records correct locally, as well as with the International. The Local will notify the International of any change reported to us. When you change it with the company, they do NOT notify the Union. The International will need current addresses on file to send out information and voting ballots for the upcoming International Executive Board Elections scheduled for 2026.

The company has hired Ashlee Stewart as the new LR Manager in Rockford. Vice-President Mike Roth and myself have meet her on February 3. She has replaced Tracy Harmon as Tracy has taken on a new role in Rockford.

The Union has gone to the Region 4 Screening Board for the next termination that is headed to arbitration. We are working with our International Servicing Rep. Ted Dever to strike names for the Arbitrator and get it scheduled. We have also screened 3 more and are awaiting approval from the Board before we order panels for those grievances.

We currently have several grievances in 3rd step. The company

has not awarded posting within 10 working days. We grieved it 3 times since 2023, and they are finally awarding them on time. Also, the company has hired new members and not notified the Union at all.

Here are a few time frames to remember when the company hires you and you join the Union. The first pay period after your 45th day with the company, you should start to receive 4% of your RTX Represented Employee Savings Plan eligible pay go into your 401K. Please select where you want those contributions to be invested. After 90 days of employment, you will receive 5 days (40 hours) of leave with pay (PA). This gets loaded into Autotime under the tab Balances. When your probation period ends at 120 calendars days, you will receive a performance review and hopefully a wage increase per Article 14, Section 14.4 of the CBA. Then, you will receive performance reviews at least every 90 days after that until you reach the top pay rate for your current classification. All members how have worked 1100 hours prior to June 1, shall be entitled to vacation time off and vacation pay in accordance with the table listed in our contract in Article 8, Section 8.1. The 1100 hours consists of one hour worked for one hour accumulated for vacation.

In Solidarity,
President Alton Jackson

Continued from page 1

and blunt. Vice President Boyer truly shows that he cares about the direction of the CS/IPS and the UAW as a whole.

While Vice President Boyer was attending Louisville to meet with the Advisory Council, he and his staff were meeting to work on the new standards for the CS/IPS to present to the International Executive Board in the near future.

I am very proud that I am a part of the International CS/IPS Advisory council and the hard work that each and everyone put into representing their respective regions and locals. Our voices will be heard on what matters to us and our members.

In Solidarity.
Vice President
Mike Roth

Around the area REA Negotiation News

UAW Local 592 supports the REA as they seek out a fair deal for their members

Bargaining Update: January 30, 2026

We're disappointed that last night's bargaining session didn't get us to a deal but we're not done trying.

We still believe the offer on the table is a fair and responsible one.

A three-year agreement

Annual salary increases of 4.0%

Year 1: 4.0% with additional step and lane raises

Year 2: 4.0% with additional step and lane raises

Year 3: 4.0% with additional step and lane raises

Based on teachers' steps, they would **receive around a 4% to 8% raise each year** for the three-year contract.

They also would have the opportunity for additional raises through lane movement.

This offer respects the hard work of our teachers and helps us move forward quickly, starting as soon as it's ratified.

We were also clear with the REA that if a strike happens, very few days are likely to be made up. We're already well into the school year, and the calendar simply doesn't allow for much flexibility to add days back.

That means **educators could lose between \$360 and \$500 a day**, depending on where they fall on the salary schedule.

The REA brought back a version of their previous proposal that remains well outside what is fiscally responsible for our district and taxpayers.

We're set to meet again on Thursday, February 5, and we'll be there, ready to keep talking.

In the meantime, we're moving ahead with plans to make sure students stay safe, warm, and fed if a strike does happen. More details will be shared with families soon.

We're still hopeful. And won't stop working toward a solution that is in the best interest of our teachers and community.

Safety Committee Report: Craig Fryda, Chairman

Our Safety, Our Right: Why PPE is a Union Priority

I know I know...

PPE is uncomfortable, I just forgot, I don't really have any hazards around my area. I hear it all but just remember previous Brothers and sisters didn't just fight for better wages... they fought so you would have a safe workplace. If it is uncomfortable or does not fit right, then let's fix that. In our line of work, we don't just "do a job"—we navigate hazards that most people never see. Whether it's flying debris (hot oil), toxic fumes, or electrical risks, the dangers are real. That's why Personal Protective Equipment (PPE) is more than just gear; it's a hard-won right that keeps us whole for our families.

1. PPE is Your Final Line of Defense

We always push for "engineering controls" first, like better ventilation or safer machinery—because the best way to handle a hazard is to remove it. But when the danger remains, your PPE is the last thing standing between you and a life-altering injury.

- Eyes & Face:** Safety glasses and shields prevent the 2,000 daily workplace eye injuries that require medical treatment.
- Lungs:** Respirators protect against dust and fumes that can lead to chronic illness years down the line.
- Hands & Feet:** Cut-resistant gloves and steel-toe boots turn potential accidents into minor "near misses".

2. The Right to a Proper Fit

A harness that's too loose or gloves that are too big aren't just uncomfortable, they're dangerous. Thanks to union advocacy, newer Department of Labor rules now mandate that employers provide PPE that properly fits every worker, regardless of their size or gender. If your gear doesn't fit, it doesn't work.

3. Who Pays? Not You.

Under OSHA standards, employers are legally required to provide and pay for most types of PPE. Your union contract goes a step further by ensuring this gear is high-quality, regularly replaced, paid for by the company, and backed by a grievance procedure if the company fails to deliver.

4. Solidarity in Safety

Wearing your gear isn't just about you, it's about the person working next to you. When we all follow safety protocols, we build a culture where "cutting corners" is unacceptable.

Check your gear today:

- Inspect:** Look for cracks in hard hats or tears in gloves.
- Report:** If equipment is damaged, don't "make do". Contact your supervisor, Use the RIDII system, contact your safety steward, or EH&S immediately.
- Train:** Ensure you've been shown the proper way to "don and doff"; your specific equipment to make sure it protects you when it is needed.

Remember: A union workplace is a safer workplace. Statistics show that unionized sites have significantly lower fatality rates because we look out for one another. Wear your gear, watch your brother's and sister's backs, and let's all get home safe.

Does your current gear fit properly? If not let your supervisor know and get it replaced for the correct fit. We will never give up the fight to make sure each and everyone of you goes home in the same condition you came in.

Take care of yourself and one another!

In Solidarity,

Craig Fryda

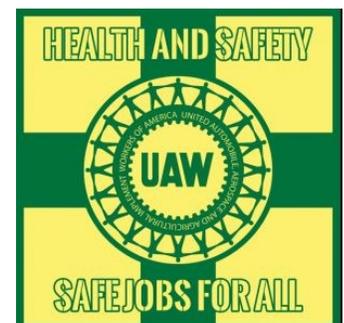
District 4 Chief Steward

Union Safety Chairperson

First Responder

Cell: (608) 295-6895

Craig.Fryda@Collins.com



This list will be updated as we are notified.

In Remembrance (2025)

Please take a minute to remember our brothers and sisters that passed away in 2025.

They've helped pave the way for the pay, benefits and working conditions that we enjoy

today. Our condolences to their families.

Retiree:

- Jill E Torgerson (80) 01-18-2025
- Clark A Schoonover (71) 04-02-2025
- John V Crescenzo (86) 04-17-2025
- Ronald L Bevan (82) 05-08-2025
- Bobby E Murphy (93) 07-17-2025
- Noah Mullins (82) 08-04-2025
- Verla J Winslow (80) 09-01-2025
- Dan Gustman (69) 09-18-2025
- Terry Winans (68) 09-21-2025
- Albert Thurlby (96) 12-16-2025
- Norm Fibrow (76) 12-24-25

ATTENTION: Until further notice, Local 592 union meetings will be held as follows. **1pm** night shift meeting at UAW Hall 929 S. Alpine Rd. **4pm** day shift meeting will be at Screw City Tavern 4412 Manchester Dr., across from Plant 6, in their backroom.

Upcoming Local 592 Membership meetings:

- Wednesday, Dec 18th 1pm night shift, 4pm dayshift.
- Wednesday, Jan 22nd 1pm night shift, 4pm dayshift.
- Wednesday, Feb 26th 1pm night shift, 4pm dayshift.

Attorneys for UAW Region 4

Katz, Freedman, Eagle, Eisenstein, Johnson, and Bareck will be at the Hall on membership days between the night and day shift meetings. You may also contact them at 1-800-444-1525.

WWW.UAW592.COM

- Contract
- Seniority lists
- Attendance Policy
- FMLA paperwork
- Short term disability forms

The password for access to the seniority list is: **UAWs1592#**

The password for access to the documents list is: **UAWLocal1592**

UAW Local 592

929 South Alpine Rd., Unit 203
Rockford, IL 61108

Phone: 815-962-0600

We are on the Web!
www.uaw592.com

Reminder!

A note from the Recording Secretary...

Please remember to notify your union office of any changes of name or address. The number to the union office is

815-962-0600. If you know of other members who have had a change of address within the last year please remind them to notify the union office as soon as possible.

Fraternally,

Michael Fishe

Local 592 Recording Secretary



Local 592
Tribune

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929 South Alpine Rd., Unit 203
Rockford, IL 61108

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